



Bhai Chhannusingh Chande Bhai Kandra Solapur Sanstha Est. 1984

BHAI CHHANNUSINGH CHANDELE COLLEGE OF SOCIAL WORK, SOLAPUR

भाई छन्नुसिंह चंदेले समाजकार्य महाविद्यालय, सोलापूर

Recognized & Aided by Govt. of Maharashtra (India)

Affiliated to Purnyashuk Ambhadevi Holkar Solapur University, Solapur

163 A, Railway Lines, Old Employment Check, Solapur - 413001. Ph. : 0217 - 2317382

• www.chandelecollegeofsocialwork.in • Email : bccmsolapur@gmail.com

• President : Shri. Hamarsingh C. Chandele

• Secretary : Shri. Ravindra Motasbi

Criterion 7 – Institutional Values and Best Practices

Key Indicator - 7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of
gender equity during the year.

Sl.no	Particulars
1	Institution for the Promotion of Gender Equity


IQAC–Coordinator
Bhai Chhannusingh Chandele
College of Social Work, Solapur




Principal
Bhai Chhannusingh Chandele
College of Social Work, Solapur



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COLLEGE OF SOCIAL WORK, SOLAPUR
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 Affiliated to Pimpri Chinchwad Education Trust Solapur University, Solapur
 167 A, Railway Lines, Old Employment Check, Solapur - 413001. Ph. : 0207 - 2377589
 • www.bhaichhannacollegesocialwork.in • Email : bhaichhannacollegesocialwork@gmail.com

• President : Shri. Chhannusingh C. Chande

• Secretary : Shri. Ravindra Mahapatra

Document No : BCCMS/

Date :

Internal Complaint Committee

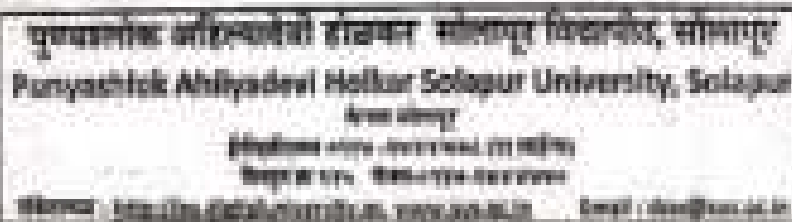
ACADEMIC YEAR - 2023-24

Sr. No.	Name	Designation
1	Dr. Chandele Pajal	Member (management Representative)
2	Shri. Gokulad S.B.	Acting Principal
3	Shri. More V. K.	Assistant professor
4	Ad. Kolharne Rupali alias Jari (Pankaj)	Legal Advisor
5	Shri. Ushale R.M.	Office Representative
6	Miss. Kamble Netra Jayprakash	Student Representative
7	Miss. Rathod Gayatri Vasant	Student Representative

IQAC-Coordinator
 Bhai Chhannusingh Chande
 College of Social Work, Solapur



Principal
 Bhai Chhannusingh Chande
 College of Social Work, Solapur



Report from the Department of Student Development

आ.प्र. म.संशोधनविद्यापीठ विकास विभाग सं-२६-२७/५/१०२/३

F3 DEC 2021

पति,
 आशुतोष,
 एवं सोनीया प्रदीपदास
 पुण्यालोक, अलिपलीमें स्थित मंगलू विहार, मंगलू

442

Comment 200, 257-8

विषय : सैद्धांतिक वर्ष २०११-१२ एवं वास्तविकवादात्मक अवरोध त्रयान नियंत्रण समिती
(General Complaints Commission) स्थापना प्रस्तावनाप्रमाणे.
संदर्भ : १. वास्तविक वास्तविक वास्तविक समितीवर २०११ म. वास्तविक वास्तविक संकेत दि.
२०११/२०१२, संकेत दि. २०११/२०१२

[illegible]

- a) A *Friendship officer* who shall be a woman faculty member employed at senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) in the educational institution, constituted by the Executive Authority.

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other officers or administrative units of the workplace referred to in sub-section 2(c);

Provided further that in case the other officers or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization."

- b) two family members and two non-teaching employees, profoundly committed to the issue of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively), elected through transparent democratic procedure;
- d) one member from amongst non-government organizations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.

[illegible]

1999

Abstract

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As one of 1470 attendees stated, relations of compliance between a co-respondent, 1622 has proved the provision for students to get better and happy different is a part of the process provided to students.

Figure 2 shows the results of the two experiments. The first experiment was designed to test the hypothesis that the amount of vegetation cover in the landscape is related to the amount of vegetation cover in the landscape. The second experiment was designed to test the hypothesis that the amount of vegetation cover in the landscape is related to the amount of vegetation cover in the landscape.

Fig. 2. The procedure will require no special tools for the implementation mentioned and it is very fast. Furthermore, we illustrate the fact that the number of iterations will be at most the number of vertices. (When more than one procedure was used, we observed that the number of iterations was not required to go to the limit as used in the other algorithms.)

Map 13 Co. Inland Office is in University College, one block on the left of any forward-looking within that 1/2 mile will distance from any block of Mt. Pleasant College to get the best of these students who have completed their training at the University of California, Berkeley College. The school is located near the center.

Universities and Colleges are expected to meet a mandatory minimum in their university colleges contracts. See 40 USC 8506(b)(1).

Source: *Engineering News-Record*, 1997, 124(12), p. 12.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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You are also required to attach (1) a recent address and contact information of the Board member of the Register to their reports and reports must be submitted to the Department, Library, Culture, Board and Finance Division and to their respective boards or committees for review before they are submitted to the Board.

In addition to this you are required to attach a statement of interest or conflict of interest of the Board member to their reports and reports must be submitted to the Department, Library, Culture, Board and Finance Division and to their respective boards or committees for review before they are submitted to the Board.

In case of conflict, you are required to attach a statement of interest or conflict of interest to their reports and reports must be submitted to the Department, Library, Culture, Board and Finance Division and to their respective boards or committees for review before they are submitted to the Board.

Respectfully,

John Doe
Board Member

The President, Department of the Board of Directors
Department of the Board of Directors

John Doe

Department of the Board of Directors
Department of the Board of Directors

1. **Prüfungsausschuss:** Der Prüfungsausschuss ist das höchste Gremium der Hochschule. Er besteht aus Vertretern der Fakultäten, der Verwaltung und der Studierenden. Er entscheidet über die Zulassung zur Aufnahmeprüfung, die Zulassung zum Studium und die Zulassung zur Promotion.

film full over the head	
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आपने यह भी बताया कि आपने 'मैं' को एक 'व्यक्तिगत' व्यक्ति के रूप में देखा है, जो अपने जीवन में अपने-आपके नियमों का पालन करता है। आपने कहा कि आपने 'मैं' को एक 'व्यक्तिगत' व्यक्ति के रूप में देखा है, जो अपने जीवन में अपने-आपके नियमों का पालन करता है।

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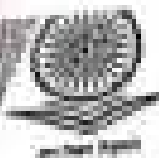
Cluster analysis

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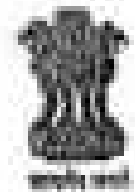
1. यदि उपर लिखे प्रकार के दो (any two) सत्य हैं, तो प्रत्येक सत्य के लिए 1.5 अंक दिए जाएंगे।
2. यदि किसी भी सत्य के लिए 1.5 अंक दिए जाएंगे, तो प्रत्येक सत्य के लिए 1.5 अंक दिए जाएंगे।
3. यदि किसी भी सत्य के लिए 1.5 अंक दिए जाएंगे, तो प्रत्येक सत्य के लिए 1.5 अंक दिए जाएंगे।
4. यदि किसी भी सत्य के लिए 1.5 अंक दिए जाएंगे, तो प्रत्येक सत्य के लिए 1.5 अंक दिए जाएंगे।
5. यदि किसी भी सत्य के लिए 1.5 अंक दिए जाएंगे, तो प्रत्येक सत्य के लिए 1.5 अंक दिए जाएंगे।

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Journal of Internal Medicine 247: 395–402



भारत सरकार
श्री श्री

Prof. Manish R. Joshi
Secretary



सत्यमेव जयते



माननीय उच्च
शिक्षण मंत्रालय

विश्वविद्यालय अनुदान आयोग
University Grants Commission
(नई दिल्ली, भारत सरकार)
(Ministry of Education, Govt. of India)

IMMEDIATE CORRESPONDENCE
18th September, 2024/18 मई, 1986

D.O.No. F. 1-13/2023 (CPP-12)

Sub - Constitution of Grievance Redressal Committee for the Students in Higher Education Institutions - WP (Crl.) No. 793/2017 WP (Crl.) No. 793/2017 COURTS ON ITS OWN MOTION IN RE: SUICIDE COMMITTED BY SUHANY BORHOLA, LAW STUDENT OF I.P. UNIVERSITY

Respected Madam/ Sir,

The Hon'ble High Court of Delhi has directed, vide its Order dated 9th September 2024 in the above matter, all educational institutions imparting education at undergraduate and postgraduate levels to constitute Grievance Redressal Committees for students within two weeks, failing which action would be taken as per law.

The Hon'ble Court has directed the UGC to issue a circular to provide a last opportunity for educational institutions to constitute Grievance Redressal Committees for students within two weeks.

A copy of the Order dated 9th September 2024 is attached for reference.

In compliance with the directions of the Hon'ble Court, educational institutions are urged to take immediate steps to constitute Students' Grievance Redressal Committee(s) as provided in the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023. The Regulations are available on the UGC website (<https://www.ugc.ac.in>)

The UGC notified the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, in the Gazette of India on 11th April, 2023. The Regulations provide for the establishment of the Students' Grievance Redressal Committee(s) (SGRCs) by all Higher Education Institutions (HEIs).

The HEIs were requested vide letter dated 12th April 2023 to implement the provisions of the Regulations, including the constitution of SGRCs, within 30 days.

Higher Education Institutions are once again requested to ensure compliance, as any failure would attract action as per law.

Colleges are requested to furnish the details of SGRCs constituted by them to their affiliating Universities. Universities, in turn, are requested to furnish the details of the SGRCs constituted by them and by their affiliated institutions, if any, to the following Email IDs in the enclosed format by 24th September 2024:

- In the case of a Central University
- In the case of a State University
- In the case of a Deemed to be University
- In the case of a Private University

SGRCs@ugc.ac.in
SGRCs@ugc.ac.in
SGRCs@ugc.ac.in
SGRCs@ugc.ac.in

Regards,

Yours sincerely

(Manish Joshi)

Encl: As stated above.

To,
The Vice Chancellors of all Universities
The Principals of all Colleges/Institutes



100

Received, February 12, 2003; accepted, April 1, 2003.

To subscribe to "Reprints" or "Special Advertising Rates" contact: info@wiley.com

From State University, Section of Mathematics, Raleigh, North Carolina

Class: Week, May 22, 2024 at 12:30 AM

Subject: Data on the constitution of the Students' Governance National Committee (SGNC) by Universities in

[illegible]

Most Urgent/Best Matter

Order: *Sci. / Medicine*

Your kind attention is required with regard to the compliance required in response to the orders issued by the Hon'ble Court in WP (Crl.) No. 792/2017 with regard to the constitution of Students Grievance Redressal Committees (SGRCs) by Universities and their affiliated Colleges.

Our effort to obtain the data through Google Forms did not yield the desired result as the Universities, instead of filling it from a central point, have forwarded it to the Colleges/Departments, resulting in multiple responses from a single University.

As the correct data is to be submitted to the Hon'ble Court, you are required to fill the two proforma (in Excel Sheet) annexed with this mail and submit it to the UGC at Email: su-section@ugc.gov.in & su-bureau2000@gmail.com along with a forwarding letter duly signed by the Vice-Chancellor/Registrar/ authorized signatory of the University.

Since, this data is to be presented to the Hon'ble High Court, the Universities are requested to ensure the correctness of the data furnished by them.

You are requested to submit your data by today, i.e. 13th November 2024 during the forenoon session.

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COLLEGE OF SOCIAL WORK, SOLAPUR**

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+ President : Bhai Chhannusingh C. Chande

+ Secretary : Bhai Ravindra Bhaskar

Document No. : BCCMS-1

Date :

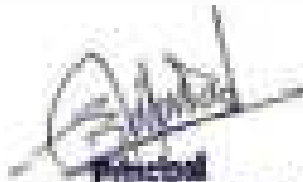
Anti-Ragging committee

ACADEMIC YEAR: 2023-24

Sr. No.	Name	Designation
1	Mr. Gokul S. B.	Chairperson
2	Mr. Bhaskar B. N.	Teaching Representative
3	Mr. More V. K.	Teaching Representative
4	Mr. Usha B. M.	Non Teaching Representative
5	Mr. Bhupendra K. M.	Non Teaching Women Representative
6	Mr. Mali Mahesh Balasaheb	MSW - II - Student Representative
7	Mr. Lokesh Sanku Dnyaneshwar	MSW - I - Student Representative


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• www.chhannusinghprofessionalwork.in • Email : chhannusinghpc@gmail.com

• President : Shri. Chhannusingh C. Chande

• Secretary : Shri. Ravindra Mahajan

Outward No : BCCMS/

Date :

Internal Complaint Committee

ACADEMIC YEAR - 2023-24

Sr. No.	Name	Designation
1	Dr.Chandale Pooja	Member (management Representative)
2	Shri. Gokhwal S.B.	Acting Principal
3	Shri. More V. K.	Assistant professor
4	Ad. Kulkarni Rupali alias Jaru Pankaj	Legal Advisor
5	Shri. Uthale B.M.	Officer Representative
6	Miss. Kambale Nitra Jayprakash	Student Representative
7	Miss. Rathod Gayatri Vinayak	Student Representative


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Principal
Bhai Chhannusingh Chande
College of Social Work, Solapur

DRAFT

**UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI – 110 002**

NO. F 1-16/2007 (CPP-II)

April, 2009

**UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009**

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely :-

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. "college" means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.

- 3.2. "Head of the institution" means the 'Vice-Chancellor' in case of a university/deemed to be university, 'Principal' in case of a college, 'Director' in case of an institute.
- 3.3. "institution" means a higher educational institution (HEI), like a university, a college, an institute, etc. imparting higher education beyond 12 years of schooling leading to a degree (graduate, postgraduate and/or higher level) and/or to a university diploma
- 3.4. "Ragging" means the following:
Any conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3.5. "Statutory/Regulatory body" means a body so constituted by a Central/ State Government legislation for setting and maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
- 3.6. "University" means a university established or incorporated by or under a Central Act, a Provincial Act or a State Act, an institution deemed to be university under Section 3 of the UGC Act, 1956, or an institution specially empowered by an Act of Parliament to confer or grant degrees.

4. Punishable ingredients of Ragging:-

- Abetment to ragging;
- Criminal conspiracy to rag;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;
- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint,
- Wrongful confinement;
- Use of criminal force;
- Assault as well as sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;

- Attempts to commit any or all of the above mentioned offences against the victim(s);
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

5. Measures for prohibition of ragging at the institution level:-

- 5.1 The institution shall strictly observe the provisions of the Act of the Central Government and the State Governments, if any, or if enacted, considering ragging as a cognizable offence under the law on a par with rape and other atrocities against women and ill-treatment of persons belonging to the SC/ST, and prohibiting ragging in all its forms in all institutions.
- 5.2 Ragging in all its forms shall be totally banned in the entire institution, including its departments, constituent units, all its premises (academic, residential, sports, canteen, etc) whether located within the campus or outside and in all means of transportation of students whether public or private.
- 5.3 The institution shall take strict action against those found guilty of ragging and/or of abetting ragging.

6 Measures for prevention of ragging at the institution level:-

6.1 Before admissions:-

- 6.1.1 The advertisement for admissions shall clearly mention that ragging is totally banned in the institution, and anyone found guilty of ragging and/or abetting ragging is liable to be punished appropriately (for punishments, ref. section 8 below).
- 6.1.2 The brochure of admission/instruction booklet for candidates shall print in block letters these Regulations in full (including Annexures)
- 6.1.3 The 'Prospectus' and other admission related documents shall incorporate all directions of the Supreme Court and /or the Central or State Governments as applicable, so that the candidates and their parents/ guardians are sensitized in respect of the prohibition and consequences of ragging. If the institution is an affiliating university, it shall make it mandatory for the institutions under it to compulsorily incorporate such information in their 'Prospectus'.
- 6.1.4 The application form for admission/ enrolment shall have a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the applicant (English version given in Annexure I, Part I), to be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and to the effect that he/she has not been expelled and/or debarred from admission by any institution and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.

- 6.1.5 The application form shall also contain a printed undertaking, preferably both in English/Hindi and in one of the regional languages known to the institution and the parent/ guardian (English version given in Annexure I, Part II), to be signed by the parent/ guardian of the applicant to the effect that he/ she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/ her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 6.1.6 The application for admission shall be accompanied by a document in the form of the School Leaving Certificate/ Transfer Certificate/ Migration Certificate/ Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon a student who has a negative entry in this regard.
- 6.1.7 A student seeking admission to the hostel shall have to submit additional undertaking in the form of Annexure I (both Parts) along with his/ her application for hostel accommodation.
- 6.1.8 At the commencement of the academic session the Head of the Institution shall convene and address a meeting of various functionaries/agencies, like Hostel Wardens, representatives of students, parents/ guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify the offenders and punish them suitably.
- 6.1.9 To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably multicolored with different colours for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 6.1.10 The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
- 6.1.11 The institution shall identify, properly illuminate and man all vulnerable locations.
- 6.1.12 The institution shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 6.1.13 The institution shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, leaflets, seminars, street plays, etc.
- 6.1.14 The faculties/ departments/ units of the institution shall have induction arrangements (including those which anticipate, identify

and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process

6.2 On admission:-

- 6.2.1 Every fresh student admitted to the institution shall be given a printed leaflet detailing when and to whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committees, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc., so that the fresher need not look up to the seniors for help in such matters and get indebted to them and start doing things, right or wrong, at their behest. Such a step will reduce the freshers' dependence on their seniors.
- 6.2.2 The institution through the leaflet mentioned above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.
- 6.2.3 The leaflet mentioned above shall also inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them
- 6.2.4 The leaflet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.
- 6.2.5 The institution shall also organize joint sensitization programmes of 'freshers' and seniors.
- 6.2.6 Freshers shall be encouraged to report incidents of ragging, either as victims, or even as witnesses.

6.3 At the end of the academic year:-

- 6.3.1 At the end of every academic year the Vice-Chancellor/ Dean of Students Welfare/ Director/ Principal shall send a letter to the parents/ guardians of the students who are completing the first year informing them about the law regarding ragging and the punishments, and appealing to them to impress upon their wards to desist from indulging in ragging when they come back at the beginning of the next academic session.
- 6.3.2 At the end of every academic year the institution shall form a 'Mentoring Cell' consisting of Mentors for the succeeding academic year. There shall be as many levels or tiers of Mentors as

the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

6.4 Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

6.5 Other measures:-

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.

- 6.5.2 The institution shall arrange for regular and periodic psychological counseling and orientation for students (for freshers separately, as well as jointly with seniors) by professional counselors during the first three months of the new academic year. This shall be done at the institution and department/ course levels. Parents and teachers shall also be involved in such sessions.
- 6.5.3 Apart from placing posters mentioned in sub-clause 6.1.9 above at strategic places, the institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, by holding counseling sessions, workshops, painting and design competitions among students and other methods as it deems fit.
- 6.5.4 If the institution has B.Ed. and other Teacher training programmes, these courses shall be mandated to provide for anti-ragging and the relevant human rights appreciation inputs, as well as topics on sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counseling approach.
- 6.5.5 Wardens shall be appointed as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline, as well as the softer skills of counseling and communicating with the youth outside the class-room situations. Wardens shall be accessible at all hours and shall be provided with mobile phones. The institution shall review and suitably enhance the powers and perquisites of Wardens and authorities involved in curbing the menace of ragging.
- 6.5.6 The security personnel posted in hostels shall be under the direct control of the Wardens and assessed by them.
- 6.5.7 Private commercially managed lodges and hostels shall be registered with the local police authorities, and this shall be done necessarily on the recommendation of the Head of the institution. Local police, local administration and the institutional authorities shall ensure vigil on incidents that may come within the definition of ragging and shall be responsible for action in the event of ragging in such premises, just as they would be for incidents within the campus. Managements of such private hostels shall be responsible for not reporting cases of ragging in their premises.
- 6.5.8 The Head of the institution shall take immediate action on receipt of the recommendations of the Anti-Ragging Squad. He/ She shall also take action suo motu if the circumstances so warrant.
- 6.5.9 Freshers who do not report the incidents of ragging either as victims or as witnesses shall also be punished suitably.
- 6.5.10 Anonymous random surveys shall be conducted across the 1st year batch of freshers every fortnight during the first three months of the academic year to verify and cross-check whether the campus is indeed free of ragging or not. The institution may design its own methodology of conducting such surveys.

- 6.5.11 The burden of proof shall lie on the perpetrator of ragging and not on the victim.
- 6.5.12 The institution shall file an FIR with the police / local authorities whenever a case of ragging is reported, but continue with its own enquiry and other measures without waiting for action on the part of the police/ local authorities. Remedial action shall be initiated and completed within the one week of the incident itself.
- 6.5.13 The Migration / Transfer Certificate issued to the student by the institution shall have an entry, apart from those relating to general conduct and behaviour, whether the student has been punished for the offence of committing or abetting ragging, or not, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others.
- 6.5.14 Preventing or acting against ragging shall be the collective responsibility of all levels and sections of authorities or functionaries in the institution, including faculty, and not merely that of the specific body/ committee constituted for prevention of ragging.
- 6.5.15 The Heads of institutions other than universities shall submit weekly reports to the Vice-chancellor of the university the institution is affiliated to or recognized by, during the first three months of new academic year and thereafter each month on the status of compliance with anti-ragging measures. The Vice Chancellor of each university shall submit fortnightly reports of the university, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the Chancellor.
- 6.5.16 Access to mobile phones and public phones shall be unrestricted in hostels and campuses, except in class-rooms, seminar halls, library etc. where jammers shall be installed to restrict the use of mobile phones.

6.6 Measures for encouraging healthy interaction between freshers and seniors:-

- 6.6.1 The institution shall set up appropriate committees including the course-in-charge, student advisor, Warden and some senior students to actively monitor, promote and regulate healthy interaction between the freshers and senior students.
- 6.6.2 Freshers' welcome parties shall be organized in each department by the senior students and the faculty together soon after admissions, preferably within the first two weeks of the beginning of the academic session, for proper introduction to one another and where the talents of the freshers are brought out properly in the presence of the faculty, thus helping them to shed their inferiority complex, if any, and remove their inhibitions.
- 6.6.3 The institution shall enhance the student-faculty interaction by involving the students in all matters of the institution, except those relating to the actual processes of evaluation and of faculty appointments, so that the students shall feel that they are responsible partners in managing the

affairs of the institution and consequently the credit due to the institution for good work, performance is due to them as well,

7. Measures at the UGC/ Statutory/ Regulatory body level:-

7.1 Regulatory measures:-

- 7.1.1 The UGC and other Statutory /Regulatory bodies shall make it mandatory for the institutions to compulsorily incorporate in their 'Prospectus' the directions of the Supreme Court and/or the Central or State Governments with regard to prohibition and consequences of ragging, and that non-compliance with the directives against ragging in any manner whatsoever shall be considered as lowering of academic standards by the erring institution making it liable for appropriate action.
- 7.1.2 The UGC (including NAAC and UGC Expert Committees visiting institutions for various purposes) and similar Committees of other Statutory/Regulatory bodies shall cross-verify that the institutions strictly comply with the requirement of getting the undertakings from the students and their parents/ guardians as envisaged under these Regulations.
- 7.1.3 The UGC and other funding bodies shall make it one of the conditions in the Utilization Certificate for sanctioning any financial assistance or aid to the institution under any of the general or special schemes that the institution has strictly complied with the anti-ragging measures and has a blemish-less record in terms of there being no incidents of ragging during the period pertaining to the Utilization Certificate.
- 7.1.4 The NAAC and other accrediting bodies shall factor in any incident of ragging in the institution while assessing the institution in different grades.

7.2 Incentives for curbing ragging:-

- 7.2.1 The UGC shall consider providing special/ additional annual financial grants-in aid to those eligible institutions which report a blemish-less record in terms of there being no incidents of ragging.
- 7.2.2 The UGC shall also consider instituting another category of financial awards or incentives for those eligible institutions which take stringent action against those responsible for incidents of ragging.
- 7.2.3 The UGC shall lay down the necessary incentive for the post of Warden in order to attract the right type of eligible candidates, and motivate the incumbents.

7.3 Monitoring mechanism to ensure compliance:-

Apart from the monitoring mechanism built in under different sub-clauses of these Regulations, there shall also be the following monitoring mechanism:

7.3.1 The UGC shall constitute an Inter-Council Committee for prevention of Ragging consisting of representatives of the AICTE, the IITs, the NITs, the IIMs, the MCI, the DCI, the NCI, the ICAR and such other bodies which have to deal with higher education to coordinate and monitor the anti-ragging movement across the country and to make certain policy decisions. The said Committee shall meet at least twice a year in the normal course.

7.3.2 The UGC shall also have an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State level and university level Committees for effective implementation of anti-ragging measures.

8 Punishments:-

8.1 At the institution level:-

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 8.1.1 Suspension from attending classes and academic privileges
- 8.1.2 Withholding/ withdrawing scholarship/ fellowship and other benefits
- 8.1.3 Debarring from appearing in any test/ examination or other evaluation process
- 8.1.4 Withholding results
- 8.1.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 8.1.6 Suspension/ expulsion from the hostel
- 8.1.7 Cancellation of admission
- 8.1.8 Rustication from the institution for period ranging from 1 to 4 semesters
- 8.1.9 Expulsion from the institution and consequent debarring from admission to any other institution for a specified period
- 8.1.10 Fine ranging between Rupees 25,000/- and Rupees 1 lakh
- 8.1.11 Collective punishment: When the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment

8.2 At the university level in respect of institutions under it:-

If an institution under a university (being constituent of, affiliated to or recognized by it) fails to comply with any of the provisions of these Regulations

and fails to curb ragging effectively, the university may impose any one or any combination of the following penalties on it:

- 8.2.1 Withdrawal of affiliation/ recognition or other privileges conferred on it
- 8.2.2 Prohibiting such institution from presenting any students then undergoing any programme of study therein for the award of any degree/diploma of the university
- 8.2.3 Withholding grants allocated to it by the university, if any
- 8.2.4 Withholding any grants channelised through the university to the institution
- 8.2.5 Any other appropriate penalty within the powers of the university.

8.3 At the appointing authority level:-

The authorities of the institution, particularly the Head of the institution, shall be responsible to ensure that no incident of ragging takes place in the institution. In case any incident of ragging takes place, the Head shall take prompt and appropriate action against the person(s) whose dereliction of duty lead to the incident. The authority designated to appoint the Head shall, in its turn, take prompt and appropriate action against the Head

8.4 At the UGC/Statutory/Regulatory body level:-

If an institution fails to curb ragging, the UGC/Statutory/Regulatory body concerned may impose any one or any combination of the following penalties on it:

- 8.4.1 Delisting the institution from section 12B of the UGC Act or any similar provision in the Act of the Statutory/Regulatory body concerned
- 8.4.2 Withholding any grants allocated to it
- 8.4.3 Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the UGC/Statutory/Regulatory body concerned
- 8.4.4 Declaring that the institution does not have the minimum academic standards and warning the potential candidates for admission accordingly through public notice and posting on the UGC Website/ Website of the Statutory/Regulatory body concerned.
- 8.4.5 Taking such other action within its powers as it may deem fit and impose such other penalties as provided till such time as the institution achieves the objective of curbing ragging.
- 8.4.6 Collaborating with one another to work out other possible deterrents

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ANNEXURE I, Part I

UNDERTAKING BY THE CANDIDATE/STUDENT

- I, I. _____
S/o. D/o. of Mr./Mrs./Ms _____
have carefully read and fully understood the law prohibiting ragging and the
directions of the Supreme Court and the Central/State Government in this regard.

regard as well as the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

2. I assure you that my son/ daughter/ ward will not indulge in any act of ragging.
3. I hereby agree that if he/she is found guilty of any aspect of ragging, he/she may be punished as per the provisions of the UGC Regulations mentioned above and/or as per the law in force.

Signed this _ _ day of _ _ month of _ _ Year

Signature

Name:

Address:



University Grant Commission

Decisions agreed upon in the Central Inter-Council/Statutory Bodies, State Councils of Higher Education and Education Secretary of State Government in the meeting held 13th April, 2009 in UGC, New Delhi.

The following were present:-

UGC

Prof. Sukhdeo Thorat, Chairman

Dr. R.K. Chauhan, Secretary.

Dr. C.S. Meena, JS (CPP II)

Shri V.K. Jaiswal, US (CPP-II).

In Chair.

Members of the UGC Committee for preparation of Regulations -

Prof. K.P.S. Unni

Dr. R.P. Gangurde

Prof. Virbela Aggarwal

Representatives of the Statutory Councils:

Medical Council Of India

National Council of Teacher Education

Indian Council of Agricultural Research

Distant Educational Council

Dental Council of India

Pharmacy Council of India

Bar Council of India

Representative of the State Governments:-

A.P. Council of Higher Education

H.P. Government,

Punjab Government.

U.P. Government

Following decisions were taken:-

- a) The participants discussed the Draft Regulations for Prevention of Ragging and made various suggestions. Most of the suggestions were agreed and it was decided that these suggestions would be incorporated in the Regulations after taking into account the legal provisions. The UGC expert committee may do the same preferably by 20th April, 2009.
- b) The various Councils generally agreed with draft Regulations and decided that they would frame their Regulations taking the UGC Regulations as the base and only add some additional provisions to address the specific issues peculiar to each one of them

13/04/09

13/04/09

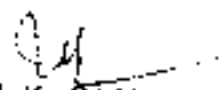
13/04/09

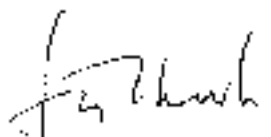
13/04/09



- c) The Council agreed that they will make effort to finalize their Regulations latest by the end of May duly approved by their respective statutory bodies.
- d) The members agreed to constitute an Inter-Council Committee for prevention of Ragging to address the issue relating to ragging which are of national importance and to sort out the issue of overlapping and cross cutting issues. The Committee will meet at least twice a year.
- e) The UGC will finalize the Regulations by next week and send to various councils for follow up action at their end. These will also be placed on the UGC Website for the convenience of the Councils.
- f) The UGC would get the approval of the Commission by circulation, which is expected by the end of April, 2009.
- g) The participants discussed the Monitoring mechanism proposed by Edcil and the presentation made by Prof. Raj Kachroo. The Ed.Cil was requested to finalize the same duly approved by the Ministry of HRD urgently so that the mechanism could also be brought to the notice of Universities and colleges along with these Regulations. The Ed. Cil would sent the communication to all the statutory bodies/councils for the monitoring mechanism agreed by it.
- h) These Regulations would be in place before the commencement of the next academic year in June 2009.

The meeting ended with a vote of thanks to the Chair.


(R. K. CHAUHAN)
13.4.2009


(SUKHADEO THORAT)

**UNIVERSITY GRANTS COMMISSION
BAHADIURSHAH ZAFAR MARG
NEW DELHI-110002**

D-1-16/2007(CPP-II)

List of participants of meeting of UGC Expert Committee on Regulation to curb the menace of ragging in Higher Educational Institutions-2009 held in UGC Office, New Delhi on 13.4.2009 with State/UT Higher Education Secretary, Professional Councils, State Council of Higher Education

Members UGC Expert Committee

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Former Registrar, JNU, Brindavan
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Phone 09895865526, kpsunny39@gmail.com
 2. Prof. Virbala Aggarwal
H P Univ,
Shimla-171005
Phone 09418168234
 3. Dr. R.P.Gangurde,
Former Addl. Secretary, UGC
C-13/26, Sector 38, Kendriya Vihar
Nerul, New Mumbai-400706
 4. Prof. M.Z. Khan
UGC Consultant
B-59, City Apartments
Vasundhara Enclave
Delhi-110096
- Special invitee

Special invitee

Mr.Raj Kachroo
Aman Movement

Present (UGC)

1. Prof. S.K.Thorat, Chairman, UGC
2. Dr. R.K.Chauhan, Secretary, UGC
3. Dr C.S.Meena, Joint Secretary, UGC
4. Sh. A.N.Sharma, Deputy Secretary UGC
5. Sh. V.K.Jaiswal, Under Secretary, UGC
6. Smt. Lalitha Ganeshan, S.O., UGC

Professional Councils

1. Dr. Prem Kumar
Additional Secretary
Medical Council of India
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2. Prof. SVS Choudhary
Vice Chairman
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- [illegible]

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- (a) *Other* means a type not in *other* series. Other may be either a *series* or a *series* and a *series*.

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- (1) कि वह उस वर्ष के अन्त में अथवा उसके बाद के किसी भी वर्ष में अन्त में;
- (2) कि वह कि वह वर्ष अन्त में अथवा उसके बाद के किसी भी वर्ष में अन्त में कि वह कि वह वर्ष अन्त में अथवा उसके बाद के किसी भी वर्ष में अन्त में;
- (3) कि वह कि वह वर्ष अन्त में अथवा उसके बाद के किसी भी वर्ष में अन्त में कि वह कि वह वर्ष अन्त में अथवा उसके बाद के किसी भी वर्ष में अन्त में;
- (4) कि वह कि वह वर्ष अन्त में अथवा उसके बाद के किसी भी वर्ष में अन्त में कि वह कि वह वर्ष अन्त में अथवा उसके बाद के किसी भी वर्ष में अन्त में;

(Signature)

महोदय, श्री. एम. ए. ए. ए.

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2015

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

WE, P. M. CHATTERJEE, the member of the powers conferred by clause (2) of sub-section (1) of section 20 of the University Grants Commission Act, 1956 (C of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby make the following regulations, namely:-

1. Short title, application and commencement.—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
- (2) They shall apply to all higher educational institutions in India.
- (3) They shall come into force on the date of their publication in the Official Gazette.
2. Definitions.—In these regulations, unless the context otherwise requires:-
- (a) "aggravated sexual" means in relation to work place, a sexual act of any age whether consensual or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
- (b) "act" means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like library, laboratory, lecture halls, residence halls, canteen, student union, hostel, dining hall, students parking area, sports-club, shops and other amenities like health centre, library, bank, canteen, etc., are situated and this includes external campus and areas within its scope which is included in a notice of the HEI including transportation provided for the purpose of commuting in and from the institution, the location within the campus as well as sports, meetings, study room, canteen, shop, toilet, playground, place used for sports, cultural activities, sports events and such other activities where a person is participating in the capacity of an employee or a student of the HEI.

(d) "Commissioner" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956).

(e) "sexual harassment" are persons who have engaged in prohibited activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in prohibited activity and such person can be an employee or a fellow student or guardian of the affected person.

(f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations, apprentice (or called by any other name), intern, volunteer, teacher assistants, research associates, whether employed or not, including those working in field studies, projects, short-term and camps.

(g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Temporary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules.

(h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause (i) of sub-section (1) of section 37A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956).

(i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub-regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective like the Gender Sensitization Committee Against Sexual Harassment (GSCASH) should be reconstituted as the ICC.

Provided that in the future case the HEI shall ensure that the constitution of such a body is as required for ICC under these regulations. Provided further that such a body shall be bound by the provisions of these regulations.

(j) "prohibited activity" includes reasonable expectation in a person believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or illegal sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation.

(k) "sexual harassment" means-

(i) "the unwelcome conduct with sexual undertones if it occurs or which is perceived and which becomes, beneficial or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following conduct/acts or behaviour (whether directly or by implication), namely:-

- (a) any unwelcome physical, verbal or non-verbal conduct of sexual nature;
- (b) demand or request for sexual favour;
- (c) making sexually coloured remarks;
- (d) physical contact and advances; or
- (e) showing pornography"

(ii) any one or more than one or all of the following circumstances, if a person or a person is present in relation or connected with any behaviour that has explicit or implicit sexual undertones:-

- (a) explicit or explicit promise of professional treatment or good pay for sexual favour;
- (b) explicit or explicit threat of detrimental treatment in the conduct of work;
- (c) explicit or implicit threat about the present or future status of the person concerned;
- (d) creating an intimidating/offensive or hostile working environment;
- (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned.

- (b) "student" means a person duly admitted and pursuing a programme of study (other than through regular work or distance mode, including short-term training programmes in VETs);
 Provided that a student who is in the process of taking admission to HETs courses, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HET, where any incident of sexual harassment takes place against such student;
 Provided that a student who is a participant in any of the activities in a HET other than the HET where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HET where any incident of sexual harassment takes place against such student;
- (c) "sexual harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or individual, who is not an employee or a student of the HET, but a third party, the HET is more than capable to do for some other purpose or intent;
- (d) "workplace" means any administrative premises owned or to a person with an obligation of employment or other related terms;
- (e) "workshop" means the campus of a HET including:
- (i) any department, institution, undertaking, establishment, company, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HETs;
 - (ii) any open location, outdoor, open complex or recreational or sports venue, whether residential or not used for training, sports or other activities relating directly to HETs;
 - (iii) any place visited by the employee or student during or in the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HETs.

4. Responsibilities of the Higher Educational Institutions (HETs): HET shall:

- (i) wherever required, appropriately influence the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees with the students, and notify its employees and refer its conductors with the requirements of the Regulations;
- (ii) publicly notify the provisions against sexual harassment and promote wide dissemination;
- (iii) organise training programmes or as the case may be, workshops for the officers, headmasters, faculty and students, or refer to the SAKSHI Act Report (Initiative for Securing the Safety of Women and Programmes for Gender Sensitisation or Components of the Constitution, to sensitize them and create knowledge and awareness of the rights, responsibilities and responsibilities enshrined in the Act and make them implement;
- (iv) act decisively against all gender-based violence perpetrated against employees and students of all ages recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to every form of sexual harassment and harassment and exploitation;
- (v) publicly commit itself to a non-retaliatory policy towards sexual harassment;
- (vi) establish its commitment to creating its campus free from discrimination, harassment, exploitation or sexual abuse at all levels;
- (vii) create awareness about what constitutes sexual harassment including both its prevention, harassment and good practice harassment;
- (viii) include in its prospectus and display prominently at conspicuous places or places boards the gender and consequences of sexual harassment and make all students of the institution, university aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual

Thereafter, without delay to members of Internal Compliance Committee, a complaint procedure and so on. Any existing body already functioning with the same objective (like the Faculty Administrative Committee Against Sexual Harassment (FACASH)) shall be reconstituted as the ICC.

Provided that in the future (and the HEU shall ensure that the constitution of such a body is as required by ICC under these regulations. Provided further that such a body shall be bound by the provisions of these regulations;

- (d) initiate complaint and redress of the sexual violence to those if they are victims of sexual harassment;
- (e) organize regular orientation or training programmes for the members of the ICC to deal with complaints, from the points of settlement or investigation, etc., with sensitivity;
- (f) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEU or trying to reduce power violence or from peers or from elements outside of the geographical limits of the HEU;
- (g) be responsible in bring these query of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also not to place authorities and address of opinion into the ICC to curb and prevent sexual harassment on its campus;
- (h) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (i) treat sexual harassment as a violation of the disciplinary rules (leading up to suspension and expulsion) if the perpetrator is a student;
- (j) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (k) monitor the timely submission of reports by the ICC;
- (l) prepare an annual report with details on the number of cases filed and their disposal and submit the same to the Commission.

5.2 Supportive measures—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as exact judgments and other laws and rules will continue to evolve the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEUs must continuously ensure full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and working infrastructure (computers, photocopiers, audio-visual equipment, etc.), staff strength, counselling and legal assistance etc., as well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and that that it more difficult to recognize. Vulnerability can be socially constructed by region, class, caste, sexual orientation, minority identity and by being differently abled. Existing measures must be sensitive to such vulnerabilities and special needs.

(4) Since research students and doctoral candidates are particularly vulnerable the HEUs must ensure that the guidelines for ethics for Research Experiments are put in place.

(5) All HEUs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.

(1) All Academic Staff Colleges (now known as Women Development Centres (WDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate women's or gender in their curriculum and related courses. This should be across disciplines, and preferably implemented using the LAC VAKSWAM Report which provides extensive guidance in this regard.

(2) Graduate courses for administrators conducted in HEIs must have a module on gender qualifications and sexual harassment issues. Regular workshops are to be conducted for all members of the HEI community.

(3) Counseling services must be institutionalized in all HEIs and must have well trained personnel.

(4) Many HEIs having large campuses have a deficit in lighting and are dysfunctional at night given by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.

(5) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of continuous upgradation.

(6) HEIs must secure reliable public transport, especially within large campuses, between different sections of the HEI, faculty, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport can be provided by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.

(7) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to pursue higher education, hostel accommodation is desirable in town urban and rural areas and at all levels of higher education which provides a measure of protection from harassment of all kinds.

(8) Campus for the safety of women students must not be used to impose discriminatory rules for access to the hostel as compared to male students. Campus safety policies should and must be comprehensive, such as 24x7 monitoring or patrolling or installing the cameras of movement, especially for women employees and students.

(9) Adequate toilet facilities are equally necessary for all HEIs. In the case of women this must include gender sensitive shower and toilet, as well as the services of a gynaecologist.

(10) The Women's Development Cells in colleges shall be revived and tasked to be able to carry out the range of activities required for gender sensitization and ensure responsiveness of the functioning of self-aided harassment committees and RCCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with RCCs and help in disseminating anti-sexual harassment policies on campus on a regular basis. The 'safe' space and the 'forced academic space' have to be taken into account to create their workplace activities, engaging and less restricted.

(11) Sexual Harassment, Harassment, Fraternization, Vice Committees, Vigil Officers and other Institutions must be brought within the domain of sensitizing through awareness the entire University where necessary.

4. **Extensive national mechanism:** (i) Every University Authority shall constitute an Internal Complaints Committee (ICC) with as robust structures for gender sensitization against sexual harassment. The ICC shall have the following composition:

- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other officers or administrative staff of the workplace referred to in sub-section 2(a);

Provided further that in case the other officers or administrative staff of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employee or other department or organization;

- (b) two faculty members and two non-teaching employees, preferably nominated in the case of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, if the matter involves students, who shall be selected at the undergraduate, master's, and research scholar levels respectively, elected through transparent election process;
- (d) one member from amongst non-governmental organizations or associations concerned to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority;
- (3) At least one-half of the total members of the ICC shall be women;
- (4) Persons in senior administrative positions in the HEI, such as Vice-Chancellor, Pro Vice-Chancellor, Rectors, Deans, Heads of Institutions, etc., shall not be members of ICCs in order to ensure autonomy of their functioning;
- (5) The term of office of the members of the ICC shall be, for a period of three years; this may also comprise a system whereby one-third of the members of the ICC may change every year;
- (6) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fee or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed;
- (7) Where the Presiding Officer or any member of the Internal Committee:

- contravenes the provisions of section 10 of the Act; or
- has been convicted for an offence or an inquiry into an offence reveals any fact for the time being in issue in pending against him; or
- he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- has or should his position be so tender his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so caused or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

B. Responsibilities of Internal Complaints Committee (ICC) - The Internal Complaints Committee shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;

- (10) provide interventions of dispute resolution and dialogue to anticipate and address issues through rest and the intervention without compromising complainant's rights, and minimize the need for costly public approaches that lead to further treatment, litigation or violence;
- (11) protect the safety of the complainant by not divulging the person's identity, and provide the necessary staff by way of treatment team or utilization of appropriate equipment or tactics to ensure separation or separation as required during the presence of the complainant or participants for the safety of the offender;
- (12) ensure that victims or witnesses are not required to discuss or discuss against while dealing with complainant of sexual harassment; and
- (13) ensure prohibition of retaliation or adverse action against a covered individual because the person or the victim is engaged in protected activity.

4. **The process for making complaint and conducting inquiry** - The ICC shall comply with the processes provided in *Joint Regulations and the Act*, for making a complaint and inquiring into the complaint in a timely and manner. The ICC shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with respect privacy.

5. **Process of making complaint of sexual harassment** - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all necessary assistance to the person for making the complaint in writing.

Provided further that the ICC may, for the purpose to be provided in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period.

Friends, relatives, Colleagues, Consultants, Psychologists, or any other associates of the victim may file the complaint in respect where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

6. **Process of conducting inquiry** - (1) The ICC shall serve receipt of the complaint, and one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HRD. Copy of the findings or recommendations shall also be served on both parties to the complaint.

(4) The Executive Authority of the HRD shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within the time by either party.

(5) An appeal against the findings or recommendations of the ICC may be filed by either party before the Executive Authority of the HRD within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HRD decides not to act in per the recommendations of the ICC, then it shall record reasons against for the same to be forwarded to ICC and both the parties to the proceedings. If on the other hand it is decided to act in per the recommendations of the ICC, then a show cause notice, summons within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HRD shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation or settle in settle the matter. No voluntary settlement should be made on a basis of conciliation. The HRD shall facilitate a conciliation process through ICC, or the

also help to, ease it to weight. The resolution of the conflict is the full satisfaction of the aggrieved party whenever possible, by petition to party private intervention.

(8) The identity of the aggrieved party or victim or the victim or the offender shall not be made public, except in the public domain especially during the process of the inquiry.

9. - Intervention reduced: The HEC may:

- (a) transfer the complainant or the respondent to another section or department to minimize the risks resulting from contact or interaction, if such a reorganization is made by the HEC;
- (b) provide leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) initiate the respondent from reporting or to deactivating the work to get involved in order to be identified of the complainant;
- (d) ensure that attacks are stopped or limit a possible harm the aggrieved, and eliminate seriously, if there is a defense threat, remove their entry into the campus;
- (e) take other measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimization as a consequence of making a complaint of sexual harassment.

10. Punishment and compensation: (1) Appropriate forms of punishment shall be provided in accordance with the various rules of the HEC, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offense, the HEC may:

- (a) withhold privileges of the student such as access to the library, cafeteria, halls of residence, transportation, scholarships, allowances, and library card;
- (b) suspend or restrict entry into the campus for a specific period;
- (c) expel and order the off campus from the rules of the institution, including denial of readmission, if the offense so warrants;
- (d) provide alternative punishments like mandatory counseling and, in, performance of community services;
- (e) The aggrieved person is entitled to the payment of compensation. The HEC shall issue direction for payment of the compensation recommended by the HEC and assigned by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of:
 - (i) mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (ii) the loss of social opportunity due to the incident of sexual harassment;
 - (iii) the medical expenses incurred by the victim for physical, psychiatric treatment;
 - (iv) the losses and costs of the alleged perpetrator and victim; and
 - (v) the feasibility of such payment to keep track of the institution.

11. Action against frivolous complaints:—To ensure that the punishment for the punishment of negligent and reckless from sexual harassment do not get relaxed, provisions against false or malicious complaints have to be made and published under all HECs. If the HEC concludes that the allegations made were false, malicious or the complainant was aware knowing it to be false, or forged or spreading information has been provided during the inquiry, the complainant shall be liable or be punished or pay the provisions of compensation (1) of regulation (2). If the complainant happens to be an employee and so per self-regulation (2)

of the institution. If the complaint happens to be a student, however, the case usually is referred to a discipline or grievance board with no direct action against the complainant. Multiple cases in the past of the complainant shall not be submitted without an inquiry, in accordance with the procedure presented. Complaints before the board is recommended.

12. **Consequences of non-compliance.**—(1) The Commission shall, in respect of any institution that willfully disregard or repeatedly fails to comply with the obligations and duties laid out in the previous provisions and instead of actual harassment of employees and students, take one or more of the following actions after providing due notice:

- (a) withdrawal of recognition of status as a public good under Title of the University Grants Commission Act, 1956;
- (b) removing the name of the university or college from the list maintained by the Commission under clause (i) of section 7 of said Act, 1956;
- (c) withdrawing any grant allotted to the institution;
- (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
- (e) removing the general public, including potential candidates for employment as students, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring the institution does not provide for a safe reference policy against sexual harassment;
- (f) recommending the afflicting university for withdrawal of affiliation, in case of a college;
- (g) recommending the Central Government for withdrawal of recognition as an institution entitled to be university, in case of an institution deemed to be university;
- (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act;
- (i) using such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations;
- (ii) the action shall be taken by the Commission under these regulations unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

(Sd/-) **H. K. SINGH** (R)

13/04/2018, Noida, India



BHAI CHHANNUSINGH CHANDELE COLLEGE OF SOCIAL WORK, SOLAPUR

भाई छन्नुसिंह चंदेले समाजकार्य महाविद्यालय, सोलापूर

Recognised & Aided by Govt. of Maharashtra (India)

Affiliated to Purnyashlok Ahilyadevi Holkar Solapur University, Solapur

162 A, Railway Lines, Old Employment Chowk, Solapur - 413001, Ph. : 0217 - 2317282

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+ President : Shri. Hanumant Singh C. Chande

+ Secretary : Shri. Ravindra Mokashi

Name of the Program :	Celebrating Independence Day -Flag hoisting ceremony
Objective :	a) Awareness of celebrating Independence Day sacrifice of freedom fighters b) Awareness of unity among Indians
Outcomes :	Understanding the sacrifice of freedom fighters and maintaining the unity among Indians
Guest :	Mrs.. Savita Chande, Shri. Hon'ble Ravindra Mokashi, Adv.Mrs. Sarita Mokashi
Date:	15 th August 2023
Time	8.00 AM
Venue:	BHAI CHHANNUSINGH CHANDELE COLLEGE OF SOCIAL WORK, SOLAPUR
Participants	Teaching staff, on-teaching staff, students and trust members
Faculty coordinator:	Shri. B.N. Bhaskar Sir, Shri.. V.K.More Sir
Acting Principal:	Shri. S. B. Gaikwad Sir










IQAC Coordinator
Shri Chhannalingh Chaudhary
College of Social Work, Solapur




Principal
Shri Chhannalingh Chaudhary
College of Social Work, Solapur



Name of the Program	Meri Mati Mera Desh
Objective :	To pay tribute to motherland and soil
Outcomes :	On occasion of 75 th Independence Day government launched Azadi ka Amrit Mahotsav. In this regard government appealed to celebrate 'Meri Mati Mera Desh.' The college celebrated this event with ' Panchpran Shapath.'
Date:	09 August 2023
Time:	11.30 AM
Mode:	Offline
Venue:	Bhai Chhannusingh Chande College of Social Work, Solapur
Participants:	Students, Teaching Staff and Non-Teaching Staff
Program Co-Ordinator	Mr. B. N. Bhaskar Sir
Acting Principal:	Mr. Gaikwad S.B. Sir



[Signature]
IQAC-Coordinator
 Bhai Chhannalingh Chaudhale
 College of Social Work, Solapur



[Signature]
Principal
 Bhai Chhannalingh Chaudhale
 College of Social Work, Solapur



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+ President : Shri. Chhannusingh C. Chandeale

+ Secretary : Shri. Ravindra Mokashi

Name of the Program	Azadi ka Amrit Mahotsav
Objective :	To celebrate 75 th Independence Day, the country celebrated Azadi ka Amrit Mahotsav which has been ended on 15 th August 2023. On this occasion Har Ghar Tiranga campaign was observed.
Outcomes :	People become aware about the sacrifice of freedom fighters and the importance of freedom
Date:	13 th to 15 th August 2023
Time:	7:30 AM
Mode:	Offline
Participants:	Students, Teaching Staff and Non-Teaching Staff
Program Coordinator	Mr. Gaikwad S.B. Sir
Acting Principal:	Mr. Gaikwad S.B. Sir




IQAC-Coordinator
Bhal Chhannusingh Chandel
College of Social Work, Bhopal




Principal
Bhal Chhannusingh Chandel
College of Social Work, Bhopal



Name of the Program	Bhaiji Jayanti
Objective :	To pay tribute to great freedom fighter Bhai Chhannusingh Chande
Outcomes :	To make aware the students about contribution of great freedom fighter Bhai Chhannusingh Chande towards nation
Date:	06/09/2023
Time:	11.30 AM
Mode:	Offline
Venue:	College premises
Participants:	Students, Teaching Staff and Non-Teaching Staff
Program Coordinator	Mr. B. N. Bhaskar Sir
Acting Principal:	Mr. Gaikwad S.B. Sir






IQAC Coordinator
 Shri Chhannarayana Institute
 College of Social Work, Bangalore




Principal
 Shri Chhannarayana Institute
 College of Social Work, Bangalore



Name of the Program	World Population Day
Objective :	To observe World Population Day
Outcomes :	Students get aware about the pro and cons of Population
Date:	11 /09/2023
Time:	11.30 AM
Mode:	Offline
Venue:	Bhai Chhannusingh Chande College of Social Work, Solapur
Participants:	Students, Teaching Staff and Non-Teaching Staff
Program Coordinator	Mr. S. B. Bhagwat
Acting Principal:	Mr. Gaikwad S.B. Sir





[Signature]
IQAC-Coordinator
 Shri Chhannur Singh Choudhary
 College of Social Work, Sonapat



[Signature]
Principal
 Shri Chhannur Singh Choudhary
 College of Social Work, Sonapat



Name of the Program	Walk for Freedom 2023
Objective :	To aware the peoples about human trafficking
Outcomes :	Getting information about human trafficking all over the world, World's largest event to end modern-day slavery.
Date:	14 October 2023
Time:	07.30 AM
Venue:	Rangabhavan, Solapur
Participants:	Teaching and Non- Teaching Staff
Program Coordinator	Mr. V.K. More
Acting Principal:	Mr. Gaikwad S.B.



電話: 02-2707-0000

महाराष्ट्र
इस विधानसभा के अध्यक्ष
महाराष्ट्र विधानसभा

Task 4: Explain how it is possible that the two different types of neurons in the same brain region can have different functions. (10 points)

421 19 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022 2023 2024 2025 2026 2027 2028 2029 2030 2031 2032 2033 2034 2035 2036 2037 2038 2039 2040 2041 2042 2043 2044 2045 2046 2047 2048 2049 2050 2051 2052 2053 2054 2055 2056 2057 2058 2059 2060 2061 2062 2063 2064 2065 2066 2067 2068 2069 2070 2071 2072 2073 2074 2075 2076 2077 2078 2079 2080 2081 2082 2083 2084 2085 2086 2087 2088 2089 2090 2091 2092 2093 2094 2095 2096 2097 2098 2099 2100 2101 2102 2103 2104 2105 2106 2107 2108 2109 2110 2111 2112 2113 2114 2115 2116 2117 2118 2119 2120 2121 2122 2123 2124 2125 2126 2127 2128 2129 2130 2131 2132 2133 2134 2135 2136 2137 2138 2139 2140 2141 2142 2143 2144 2145 2146 2147 2148 2149 2150 2151 2152 2153 2154 2155 2156 2157 2158 2159 2160 2161 2162 2163 2164 2165 2166 2167 2168 2169 2170 2171 2172 2173 2174 2175 2176 2177 2178 2179 2180 2181 2182 2183 2184 2185 2186 2187 2188 2189 2190 2191 2192 2193 2194 2195 2196 2197 2198 2199 2200 2201 2202 2203 2204 2205 2206 2207 2208 2209 2210 2211 2212 2213 2214 2215 2216 2217 2218 2219 2220 2221 2222 2223 2224 2225 2226 2227 2228 2229 2230 2231 2232 2233 2234 2235 2236 2237 2238 2239 2240 2241 2242 2243 2244 2245 2246 2247 2248 2249 2250 2251 2252 2253 2254 2255 2256 2257 2258 2259 2260 2261 2262 2263 2264 2265 2266 2267 2268 2269 2270 2271 2272 2273 2274 2275 2276 2277 2278 2279 2280 2281 2282 2283 2284 2285 2286 2287 2288 2289 2290 2291 2292 2293 2294 2295 2296 2297 2298 2299 2300 2301 2302 2303 2304 2305 2306 2307 2308 2309 2310 2311 2312 2313 2314 2315 2316 2317 2318 2319 2320 2321 2322 2323 2324 2325 2326 2327 2328 2329 2330 2331 2332 2333 2334 2335 2336 2337 2338 2339 2340 2341 2342 2343 2344 2345 2346 2347 2348 2349 2350 2351 2352 2353 2354 2355 2356 2357 2358 2359 2360 2361 2362 2363 2364 2365 2366 2367 2368 2369 2370 2371 2372 2373 2374 2375 2376 2377 2378 2379 2380 2381 2382 2383 2384 2385 2386 2387 2388 2389 2390 2391 2392 2393 2394 2395 2396 2397 2398 2399 2400 2401 2402 2403 2404 2405 2406 2407 2408 2409 2410 2411 2412 2413 2414 2415 2416 2417 2418 2419 2420 2421 2422 2423 2424 2425 2426 2427 2428 2429 2430 2431 2432 2433 2434 2435 2436 2437 2438 2439 2440 2441 2442 2443 2444 2445 2446 2447 2448 2449 2450 2451 2452 2453 2454 2455 2456 2457 2458 2459 2460 2461 2462 2463 2464 2465 2466 2467 2468 2469 2470 2471 2472 2473 2474 2475 2476 2477 2478 2479 2480 2481 2482 2483 2484 2485 2486 2487 2488 2489 2490 2491 2492 2493 2494 2495 2496 2497 2498 2499 2500 2501 2502 2503 2504 2505 2506 2507 2508 2509 2510 2511 2512 2513 2514 2515 2516 2517 2518 2519 2520 2521 2522 2523 2524 2525 2526 2527 2528 2529 2530 2531 2532 2533 2534 2535 2536 2537 2538 2539 2540 2541 2542 2543 2544 2545 2546 2547 2548 2549 2550 2551 2552 2553 2554 2555 2556 2557 2558 2559 2560 2561 2562 2563 2564 2565 2566 2567 2568 2569 2570 2571 2572 2573 2574 2575 2576 2577 2578 2579 2580 2581 2582 2583 2584 2585 2586 2587 2588 2589 2590 2591 2592 2593 2594 2595 2596 2597 2598 2599 2600 2601 2602 2603 2604 2605 2606 2607 2608 2609 2610 2611 2612 2613 2614 2615 2616 2617 2618 2619 2620 2621 2622 2623 2624 2625 2626 2627 2628 2629 2630 2631 2632 2633 2634 2635 2636 2637 2638 2639 2640 2641 2642 2643 2644 2645 2646 2647 2648 2649 2650 2651 2652 2653 2654 2655 2656 2657 2658 2659 2660 2661 2662 2663 2664 2665 2666 2667 2668 2669 2670 2671 2672 2673 2674 2675 2676 2677 2678 2679 2680 2681 2682 2683 2684 2685 2686 2687 2688 2689 2690 2691 2692 2693 2694 2695 2696 2697 2698 2699 2700 2701 2702 2703 2704 2705 2706 2707 2708 2709 2710 2711 2712 2713 2714 2715 2716 2717 2718 2719 2720 2721 2722 2723 2724 2725 2726 2727 2728 2729 2730 2731 2732 2733 2734 2735 2736 2737 2738 2739 2740 2741 2742 2743 2744 2745 2746 2747 2748 2749 2750 2751 2752 2753 2754 2755 2756 2757 2758 2759 2760 2761 2762 2763 2764 2765 2766 2767 2768 2769 2770 2771 2772 2773 2774 2775 2776 2777 2778 2779 2780 2781 2782 2783 2784 2785 2786 2787 2788 2789 2790 2791 2792 2793 2794 2795 2796 2797 2798 2799 2800 2801 2802 2803 2804 2805 2806 2807 2808 2809 2810 2811 2812 2813 2814 2815 2816 28

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James M. Smith, DVM



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6.3 MILLION
people are forced into
COMMERCIAL
SEXUAL
EXPLOITATION,
globally.

A majority of them
are women and girls.

Source: ILO, 2022

WE WALK FOR THEIR FREEDOM

Join the
WALK FOR FREEDOM
in your city.
14th October, 2023

SCAN UP TO JOIN



www.walkforfreedom.org.uk

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‘वॉक फॉर फ्रीडम’च्या वतीने काढण्यात आलेल्या जनजागृती पदयात्रेत सहभागी झालेले महाविद्यालयीन विद्यार्थी.

मानवी तस्करी तातडीने थांबवा; वॉक फॉर फ्रीडमची पदयात्रा! दोनशेहून अधिक लोकांचा घेतला सहभाग

सोलापूर : मानवी तस्करीबद्दल जागरूकता निर्माण करण्यासाठी जागतिक ‘वॉक फॉर फ्रीडम’च्या वतीने शहरातील रस्त्यावरून पदयात्रा काढण्यात आली. पदयात्रेत २०० हून अधिक नागरिक सहभागी झाले होते.

सोमवारी सकाळी जिल्हा शिक्षण सेवा प्राधिकरणाचे सचिव आर. यु. नागरवीजे यांच्या हस्ते पदयात्रेचे उद्घाटन करण्यात आले. सहलग पदयात्रेला सुरुवात झाली. यावेळी जनजागृती करण्यासाठी काँपीरेट, महाविद्यालये आणि स्वयंसेवी संस्थेवरील २०० हून अधिक नागरिकांनी सहभाग घेतला होता. आधुनिक काळातील गुलामगिरीच्या विरोधात, जगातील अनेक देशांमधील भारतामध्ये सर्वात जास्त १०० ठिकाणी तर अन्य ५० देशांमध्ये ५०० पेक्षा जास्त ठिकाणी हजारो लोक

झाले होते.

वॉकच्या सुरुवातीला सोलापूर आणि देशभरातील सहभागींनी त्यांच्या हयातीत तस्करी थांबवण्यासाठी शक्य ते सर्व प्रयत्न करण्याची शपथ घेतली. रौबर्ट गौडर यांच्या नेतृत्वाखाली फारूक शेख, अॅड. सैयद शेख, नमुरल खोपडे यांनी ही पदयात्रा काढली. पदयात्रेत एन.जी.ओ. विज्ञान रेसर्च मंडळ, हिराचंद नेमचंद एम.बी.ए. महाविद्यालयाचे विद्यार्थी, भाई छत्रुसिंह चंदेले समाजकार्य महाविद्यालय सोलापूरचे प्र. प्राचार्य प्रा. एस. बी. गायकवाड, प्रा. व्ही.के. मोरे, एस.बी. भागवत यांच्यासह अनेक विद्यार्थी उपस्थित होते. युवा ग्राम विकास मंडळ, रोजर्स इंग्लिश मीडियम स्कूलचे विद्यार्थी आणि शिक्षक, हरिभाई देवकराज हायस्कूलचे विद्यार्थी आणि

मानव तस्करीबद्दल जनजागृती फेरी

स्नेहापूर : मानवी तस्करीबद्दल जागरूकता निर्माण करण्यासाठी जागतिक 'वॉक फॉर प्रिव्हेंशन'च्या वतीने जागृतीफेरीचे आयोजन करण्यात आले होते. जागृतीफेरीत दोनशेहून अधिक नागरिक सहभागी झाले होते. या फेरीचे उद्घाटन जिल्हा विधी सेवा प्राधिकरणचे प्र. सचिव आर. यु. नामप्रगोजे यांच्या हस्ते करण्यात आले. वॉकच्या सुरुवातीला मानवी तस्करी बाबतच्यासाठी शपथ सर्वांना देण्यात आली. त्यानंतर ते मानवी तस्करीची माहिती आणि आकडेवारी असलेले फलक हातात घेऊन जोनोनोंको प्राथमिक शाळा येथून परिसरातील सार्वजनिक रस्त्यावरून एक जागृतीफेरी काढण्यात आली. या जागृतीफेरीत रीबर्ट गौडर यांच्या नेतृत्वाखाली फारुक शेख, अंजु रौफन शेख, नमुएल चौपडे, एम.जी.ओ व्हिजन रेस्क्यू मुंबई, हिराचंद नेमचंद एम.बी.ए महाविद्यालयाचे विद्यार्थी, आई छत्रुसिंह चंटेले समाजकार्य महाविद्यालयाचे प्र. प्राचार्य प्रा. एस. बी. मायकवाड, प्रा. बी. के. मोरे, एस. बी. भागवत यांच्यासह युवा ग्राम विकास मंडळ, रोजर्स इंग्लिश मीडियम स्कूलचे विद्यार्थी आणि शिक्षक, हरिभाई टेंडकरवा हायस्कूलचे विद्यार्थी सहभागी झाले होते.


IQAC Coordinator
Shri Chhannappa Chaudhary
College of Social Work, Solapur




Principal
Shri Chhannappa Chaudhary
College of Social Work, Solapur



Name of the Program :	Constitution Day
Objective :	To make aware the students about constitution
Outcomes :	Students got knowledge about the constitution of India and the process of preparation of it.
Guest:	Mr. Tushar Thombare, Additional Collector Mr. Nagnath Chaughule, Assistant Commissioner Social Welfare Mrs. Manisha Phule ,
Date:	26/11/2023
Time	8.00 AM
Mode:	Offline
Venue:	Park Chouk, Solapur
Participants	Students and Staff
Faculty coordinator:	Mr. V. K. More Sir
Acting Principal:	Shri. S.B.Gaikwad Sir









[Signature]
IQAC Coordinator
 Shri Channuram Chandy
 College of Social Work, Kollam



[Signature]
Principal
 Shri Channuram Chandy
 College of Social Work, Kollam



Bhai Chhannusingh Chande's Social Service Sanghatana, Solapur
BHAI CHHANNUSINGH CHANDELE
COLLEGE OF SOCIAL WORK, SOLAPUR
 भाई छन्नसिंग चंदेले समाजकार्य महाविद्यालय, सोलापूर
 Recognized & Aided by Govt. of Maharashtra (India)
 Affiliated to Pimpri Chinchwad Education Trust's Holkar Solapur University, Solapur
 NE A, Railway Lines, Old Employment Chowk, Solapur - 413001, Ph. : 0217 - 2317333
 • www.chandecollegesocialwork.in • Email : bccs@solapur@gmail.com
 • President : Bhai Chhannusingh C. Chande • Secretary : Bhai Ravindra Wankar

Name of the Program :	Awareness about prohibition of child marriage
Objective :	To make aware the people about prohibition of child marriage
Outcomes :	Creating awareness about prohibition of child marriage, its reason, effects etc.
Guest:	Shri. S.B.Gaikwad
Date:	01/12/2023
Time	12.30 PM
Mode:	Offline
Venue:	Chintalwar Vasti, Modi Khana, Solapur
Participants	Students and Staff
Faculty coordinator:	Shri. V.K. More Sir
Acting Principal:	Shri. S.B.Gaikwad Sir









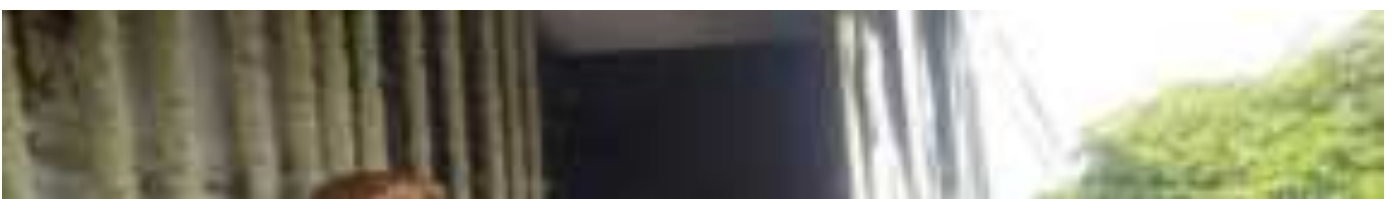
[Signature]
IQAC Coordinator
 Shri Chhannabai Chaudhari
 College of Social Work, Solapur



[Signature]
Principal
 Shri Chhannabai Chaudhari
 College of Social Work, Solapur



Name of the Program	Bhaiji Death Anniversary
Objective :	To pay tribute to great freedom fighter Bhai Chhannusingh Chande
Outcomes :	To make aware the students about contribution of great freedom fighter Bhai Chhannusingh Chande towards nation
Date:	22/12/2023
Time:	11:30 AM
Mode:	Offline
Venue:	Bhai Chhannusingh Chande College of Social Work, Solapur
Participants:	Students, Teaching Staff and Non-Teaching Staff
Program Co-coordinator	Mr. B. N. Bhaskar Sir
Acting Principal:	Mr. Gaikwad S.B. Sir








IQAC Coordinator
Bhat Chhannalingh Chandole
College of Social Work, Solapur




Principal
Bhat Chhannalingh Chandole
College of Social Work, Solapur



Bhai Chhannusingh Chande Social Service Society, Solapur
BHAI CHHANNUSINGH CHANDELE
COLLEGE OF SOCIAL WORK, SOLAPUR
 भाई छन्नसिंग चंदेले समाजकार्य महाविद्यालय, सोलापूर
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 • www.bhaichhannusinghcollegeofsocialwork.ac • E-mail : bhaichhannusingh@gmail.com
 • President : Bhai Chhannusingh C. Chande • Secretary : Shri. Ravindra More

Name of the Program:	Savitribai Phule Jayanti
Objective :	To pay tribute to great social reformer Savitribai Phule
Outcomes :	Student gets information about the contribution of Savitribai Phule in women education in India.
Date:	3/01/2024
Time:	11:00 AM
Mode:	Offline
Participants:	Students, Teaching Staff and Non-Teaching Staff
Program Coordinator	Mr. B. N. Bhaskar Sir
Acting Principal:	Mr. Gaikwad S.B. Sir




IQAC Coordinator
Shri Chhannabhai Chaudhari
College of Social Work, Solapur




Principal
Shri Chhannabhai Chaudhari
College of Social Work, Solapur



Name of the Program :	Birth Anniversary of Savitribai Phule
Objective :	Celebration of Birth anniversary of Savitribai Phule
Outcomes :	To know about first lady teacher Savitribai Phule and her contribution to social reform.
Guest:	Adv. Sarita Mokashi , Shakuntala Suryawanshi
Date:	03/01/2024
Time	11.00 AM
Mode:	Offline
Venue:	Rangabhavan Sabhagrih, Solapur
Participants	Female Students
Faculty coordinator:	Shri. S.B. Gaikwad Sir
Acting Principal:	Shri. S.B.Gaikwad Sir

१९३ व्या जयंतीनिमित्त

ओवी सावित्रीची

१९३ ठिकाणी

कृतज्ञता ज्या माऊलीने
शिक्षणाचा अधिकार दिला
तिच्याविषयी...

**सावित्री महिला संघटना
सोलापूर.**

३ आवेकणी
संख्याही १०, २० वा.

उपस्थानात उपस्थानी होण्यासाठी योग्यते-
संपूर्णतः सुनिश्चिती- १९८८/१९८८०३, संपूर्णतः संख्याही- १८८९९३५९३५९



**सावित्रीची ओवी
साधार सावित्रीच्या लेकी...**

१९३ व्या जयंतीनिमित्त
१९३ ठिकाणी
१९३ सगुहांकडून
१९३ कुटुंबियांकडून

**सावित्री महिला संघटना
सोलापूर.**

उपस्थानात उपस्थानी होण्यासाठी योग्यते-
संपूर्णतः संख्याही, नो. १८८९९३५९३५९

३ आवेकणी
संख्याही १०, २० वा.





[Signature]
IQAC Coordinator
 Shal Chhannawala Chaudhary
 College of Social Work, Raigarh



[Signature]
Principal
 Shal Chhannawala Chaudhary
 College of Social Work, Raigarh

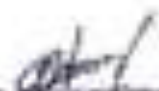


Name of the Program :	Celebrating Republic Day
Objective :	a) Awareness of importance of celebrating Republic Day b) Awareness of unity among Indians
Outcomes :	Understanding the sacrifice of freedom fighters and maintaining the unity among Indians
Guests :	Shri .Ravindra Mokashi -Parivartan Academy and Trust member
Date:	26 th January 2024
Time	8 AM
Venue:	BHAI CHHANNUSINGH CHANDELE COLLEGE OF SOCIAL WORK, SOLAPUR
Participants	Teaching staff, non-teaching staff, students and trust members
Faculty coordinator:	Shri. . B.N. Bhaskar Sir Shri. . V.K.More Sir
Acting Principal:	Shri. . S. B. Gaikwad Sir








IQAC Coordinator
Shri Chhanningsh Chaudhary
College of Social Work, Solapur




Principal
Shri Chhanningsh Chaudhary
College of Social Work, Solapur



Name of the Program	Oath for Voting
Objective :	Increase the percentage of voting in election
Outcomes :	The students participated in oath taking program which has been conducted to increase the voting percentage in forth coming elections
Date:	03/05/2024
Time:	12:15 PM
Mode:	Offline
Participants:	Students, Teaching Staff and Non-Teaching Staff
Program Co-ordinator	Mr. S. B.Gaikwad Sir
Acting Principal:	Mr. S. B.Gaikwad Sir







IQAC Coordinator
Shri Chhatrapati Shahu Maharaj
College of Social Work, Solapur



Principal
Shri Chhatrapati Shahu Maharaj
College of Social Work, Solapur

Preference in admission for female students

Bhat Chhannabai Chaudhari College of Social Work, Solapur
MSW - Part - I - Sem. - I - (2023-24) - Student List

Sr. No.	Name of the Student	Cast
1	*Mukund Kalyan Vaid	SC
2	*Bhavana Nikita Suresh	Open
3	Shagun/ Kishan Chlip	Open
4	*Dhanraj/ Padma Sureshchandra	OBC
5	Dhruv Arun Parmeshwar	NT
6	*Vijayalaxmi Harman Sureshchandra	SC
7	Chirya Rajaj Gayatri	Open
8	*Neha/ Yash Bhaskar	Open
9	Karimpur/ Maheshwar Vyankatesh	OBC
10	Kharshi/ Kharshi MD Yusuf	Open
11	*Mangeshkar/ Kamlesh Maheshchandra	Open
12	Pooja Chhaya Harman	Open
13	Kishor/ Kishorshwar Kishorshwar	VJ
14	Rajni/ Akash Shrinidhi	Open
15	*Mallik/ Gayatri Vaid	NT
16	Ravi Sachin Vaid	Open
17	Shubh Nishu Anil	Open
18	Shruti Anand Chhannabai	SC
19	Shruti Sanghvi/ Shubh Mital	SC
20	Sruvi Maheshchandra Sureshchandra	OBC
21	*Tushar/ Mahesh Kharshi	Open
22	Wagishwar Shrinidhi Yashwar	SC
23	*Lokesh/ Sachin Dnyaneshwar	SC
24	*Kavita/ Vinod Rajesh	SC
25	Shashikant/ Suryakant Shivchandra	VJ
26	Gaur Shrinidhi Kishan	Open
27	Tushar/ Tejas Mahesh	NT
28	Shruti/ Sachin Chhannabai	Open
29	Maheshchandra/ Tejas Jagannath	Open
30	*Yashwantrao/ Harman Anand	Open

* Indicates the female students.

गुण	SC	NT	OBC	VJ	NT	SBC	OPEN	Total
04	—	01	02	02	02	03	09	19
गुण	03	—	03	01	00	03	05	11
07	—	02	03	03	03	02	14	30

Preference in admission for female students

Bhai Chhannabai Chaudhari College of Social Work, Solapur

MSW Part - II - (2023-24)

Student List

Sr. No.	Name of the Student	Cast
1	Akhange Prakash Talashidas	OBC
2	Akare Vinod Balasobh	OPEN
3	*Bhange Priyanka Hingwan	OPEN
4	Birajdar Siddharan Yalappa	OPEN
5	*Dadas Radhika Mahadev	NT
6	*Dandage Rupali Suresh	OPEN
7	*Gajghate Jyoti Pappu	OPEN
8	Hokar Pranay Nagnath	OPEN
9	Jambhale Dnyaneshwar Pandurang	OBC
10	*Jaisan Anuradha Anand	SC
11	*Kamble Neeta Jayprakash	OPEN
12	*Kamble Shubhangi Sham	OBC
13	*Kashid Rohini Kashinath	OPEN
14	Khale Atish Hiraman-	OPEN
15	*Kumbhar Poonam Pankratang	OBC
16	Magar Suresh Satish	OPEN
17	Mali Mahesh Balasobh	OBC
18	*More Swarajali Suresh	SC
19	Patil Sagar Mahadev	OPEN
20	*Sarwade Panchshila Ramesh	SC
21	*Swami Sapna Sharanappa	OBC
22	Sarwade Shagun Sanjay	SC
23	Shukh Anil Lalasobh	OPEN
24	*Shinde Purnima Rajkumar	OPEN
25	Yashwanth Vishwanath Jagdish	OPEN

* Indicates the female students

पुल	SC	ST	OBC	VJNT	OPEN	Total
	01	-	03	-	08	12
मुली	03	-	03	01	06	13
	04	-	04	01	14	25



GPS Map Camera

Solapur, Maharashtra, India

MV7X+RVX, Old Employment Chowk, Solapur, Maharashtra
413002, India

Lat 17.664369°

Long 75.899686°

07/09/23 11:04 PM GMT +05:30



Google



M.S.W.-I

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