



Bhai Chhannusingh Chandele Smruti Kendra Solapur Sanchalit Estd. : 1994

BHAI CHHANNUSINGH CHANDELE COLLEGE OF SOCIAL WORK, SOLAPUR

भाई छन्नुसिंह चंदेले समाजकार्य महाविद्यालय, सोलापूर

Recognised & Aided by Govt. of Maharashtra (India)
Affiliated to Punyashlok Ahilyadevi Holkar Solapur University, Solapur

163 A, Railway Lines, Old Employment Chowk, Solapur - 413001. Ph. : 0217 - 2317282

• www.chandelecollegeofsocialwork.in • Email : bccmswsolapur@gmail.com

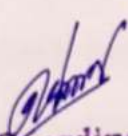
• President : Shri. Hamirsingh C. Chandele

• Secretary : Shri. Ravindra Mokashi

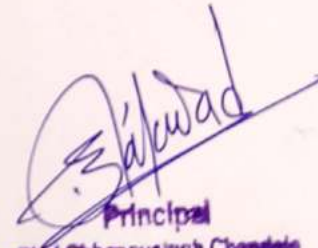
2.6 Student Performance and Learning Outcome

2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Sr.no	Particulars
1	Course Outcomes (COs) (Supporting Document)


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Program Specific Outcomes (PSO's):

The college offers specialization in Human Resource Management. According to the Specific Program the Specific Outcomes are:

PSO 1: Human Resource Management - HRM (Gr.A) Manage own professional development and provide leadership to others in the achievement of ongoing competence in human resources professional practice.

PSO 2: Analyze the key issues related to administering the human elements such as motivation, compensation, appraisal, career planning, ethics and training etc.

MSW-I (Sem. I)

Course Outcomes:

(Subject and Unit wise)

CC 1.1 Introduction to Social Casework:

CO. 1: To understand basic concepts of social case work and understand the historical development of social casework.

CO. 2: To be aware of social functioning of social casework and To be aware of process and components of social casework and awareness about tools and techniques of social Case Work.

CO. 3: To get awareness of skills needed in social casework. To get orientation about interview in social casework.

CO. 4 To understand the importance of recording in social casework


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CO. 5: To understand the settings of social casework. To understand various settings: schools, family, industry health and mental health of social work.

CC 1.2 Introduction to social group work:

CO. 1: To enumerate the importance of group in social work practice relevant to Indian conditions.

CO. 2: To understand the concept of group work while working in group

CO. 3: Learn the process of forming groups

CO. 4: To Develop the different skills and techniques while working in groups.

CO. 5: Understand about the techniques and dynamics to be followed while working in group.

CC 1.3 Community Organization and Development Practices

CO. 1: To understand the concept of community practice

CO. 2: To acquaint with the knowledge of community power structure and dynamics

CO. 3 To comprehend with the knowledge of models and strategies of community organization

CO. 4 To gain clarity of process and steps of community organization

CO. 5 To study the relevance of community organization method across the sphere of social work

CC 1.4 Introduction to Social Work Research:

- CO. 1: Develop understanding about scientific approach to human inquiry.
- CO. 2: Acquire skills and techniques for doing research.
- CO. 3: Comprehend the scope and importance of social work research.
- CO. 4: Gain Knowledge about various steps in social Work research.
- CO. 5: Able to know the various tools, levels of measurement and types of sampling methods applied in social work research

CC 1.5 Field Practicum (Field Work)

- CO 1. Understanding the agency as a system-its philosophy, thrust, objectives, structure and management of service / programmes.
- CO2. Developing skills in documenting and utilizing community resources both governmental and voluntary.
- CO 3. developing ability to work as a member of a team and make conscious use of professional values and ethics.
- CO4. To develop enhanced practice skills and integrate learning and develop skills to analyze the impact of the wider social system on individuals, families, groups, communities and organizations.
- CO5 . Developing the ability to involve the client system in the problem solving process, utilizing skills of social work intervention, Develop skills in documenting and utilizing community resources both governmental and voluntary.
- CO6. Reinforce belief in the inherent strength of the people to meet their needs and resolve problems

DSE 1.1 History and Concept of Social Work

CO. 1: To understand the historical context of social work education. To understand the context of emergence of social work.

CO. 2: To comprehend the history of social work and social education

CO. 3: To know various concepts pertaining to social work.

CO. 4: To envisage the ethics and code of conduct of social work.

CO. 5: To understand western history of ideologies.

DSE 1.2 Dynamics of Human Behaviour

CO. 1: To understand concepts of stages of the life span. To understand the role of hereditary and environment. To be aware of personal to pubertal growth.

CO. 2: To be aware of physical, physiological, psychological, emotional and social development. To get awareness about various concept adulthood.

CO. 3 : To get awareness of human behavior.

CO. 4: To understand the concept of psychosocial and social processes.

CO. 5: To understand the concept of Multidisciplinary perspectives. To understand various aspects Economic, Political, Ecological and feminist perspectives of human development.

GE 1.1 Understanding Society for Social Work:

CO. 1: To understand the concept of society and Social Institutions.

CO. 2: Develop a broad understanding of Indian society and intercultural literacy.

CO. 3: Explain how the self develops sociologically and compare this to psychological, economic and other approaches with the help of social institutions.

CO. 4 Understand the characteristics of women organization.

CO. 5: To understand social structure, social change.

MSW-I (Sem. II)

Course Outcomes:

(Subject and Unit wise)

CC 2.1 Theories and Skills in Social Casework

CO. 1 - To understand basic theories in social casework.

CO. 2: To be aware about importance of client-worker relationship in social casework . To be aware of characteristics of client-worker relationship in social casework

CO. 3: To get awareness about basics of counseling. To get awareness of process and areas of counseling.

CO. 4: To get orientation about crisis. To understand the importance of crisis intervention.

CO. 5: To understand the concept of professional self. To understand role & qualities of social case worker.

CC 2.2 Social Group Work in specific settings

CO. 1: Learn to develop values appropriate to working with groups

CO. 2: Develop the skills of programme planning and plan programs.

CO. 3: Understand the importance of Leadership and develop the qualities of a leader.

CO. 4: Understand concept of self help groups.

CO. 5: To acquire skills of working with various settings.

CC 2.3 Social Action and Advocacy

CO. 1: To acquaint with the knowledge of social action.

CO. 2: To study social action as method of social work.

CO. 3: To acquaint with the knowledge of social action strategies.

CO. 4: To acquaint with the knowledge of social reforms Advocacy and lobbying

CO. 5 To study the social audit.

CC 2.4 Social Work Research and Statistical Applications

CO. 1: Acquire skills for Processing.

CO. 2: Orient the students about types of analysis.

CO. 3: Orientation to SPSS.

CO. 4: Understand application of statistics in research.

CO. 5: Understanding the steps in formulating synopsis, report writing.

2.5 Field Practicum (Field Work)

CO 1. Understanding the agency as a system-its philosophy, thrust, objectives, structure and management of service / programmes.

CO2. Developing skills in documenting and utilizing community resources both governmental and voluntary.

CO 3. Developing ability to work as a member of a team and make conscious use of professional values and ethics.

CO4. To develop enhanced practice skills and integrate learning and develop skills to analyze the impact of the wider social system on individuals, families, groups, communities and organizations.

CO5. Developing the ability to involve the client system in the problem solving process, utilizing skills of social work intervention, Develop skills in documenting and utilizing community resources both governmental and voluntary.

CO6. Reinforce belief in the inherent strength of the people to meet their needs and resolve Problems

DSE 2. 1 Ethics and Ideologies of Social Work

CO. 1: To understand ethical responsibilities in social work.

CO. 2: To comprehend the various ideologies and social work.

CO. 3: To know the ideologies of social justice and human rights.

CO. 4: To Know the contemporary ideologies for social change.

CO. 5: To understand the social reform movement in India.

DSE 2. 2 Theories of Human Development

CO. 1: To understand the concepts in health and mental health.

CO. 2: To be aware of various types of personality.

CO. 3: To get awareness of theories of personality development.

CO. 4: To understand the cognitive development theory.

CO. 5: To understand yoga and meditation techniques.

GE 2. 1 Indian Social Problems

CO. 1: Conceptual understanding of social problems.

CO. 2: Understand social disorganization. Factors responsible for social disorganization.

CO. 3: Create awareness of social control.

CO. 4: To understand social mobility, its types. .

CO. 5: Understand social work intervention.

MSW-I (Sem. III)

Course Outcomes:

(Subject and Unit wise)

CC 3.1 Administration of Human Services Organization

CO. 1: To understand concepts of administration. To understand welfare administration.

CO. 2: To be aware of process of administration. Goal setting, delegation and decentralization.

CO. 3: To get awareness of NGOs.

CO. 4: To get orientation about leadership. To understand the concept of team building.

CO. 5: To understand various aspects of time management.

CC 3.2 Project Management and Introduction to Communication

- CO. 1: To understand the concept and significance of project management.
- CO. 2: To gain the knowledge about process of project management, concept of project life cycle.
- CO. 3: To acquire skills by understanding the tools in project planning.
- CO. 4: Understanding the importance of skills in communication
- CO. 5: To gain the knowledge about various types of communication.

CC 3.3 Social Policy and Social Legislation

- CO. 1: To acquaint with the knowledge of social policy.
- CO. 2: To study the historical perspectives of social policies
- CO. 3: To comprehend with the concept of social legislation
- CO. 4 To study the legal practices in social work
- CO. 5 To study the importance of provisions of various social legislation.

CC 3.4 Research Project – Synopsis / Term Paper

- CO1 The research project offers students an opportunity to plan a study, prepare research tools, collect data in the field, analyze the data, and write up the project under the guidance of the faculty.
- CO2. The topic of research must be related to the area of social work. Ethical norms and Concerns in research, plagiarism policy of the institute and University, must be adopted.

CO3. The research project shall be based on quantitative research methods. However a mixed method approach, making use of both quantitative and qualitative data may also be permissible.

3.5 Field Practicum (Field Work)

CO 1. Understanding the agency as a system-its philosophy, thrust, objectives, structure and management of service / programmes.

CO2. Developing skills in documenting and utilizing community resources both governmental and voluntary.

CO 3. Developing ability to work as a member of a team and make conscious use of professional values and ethics.

CO4. To develop enhanced practice skills and integrate learning and develop skills to analyze the impact of the wider social system on individuals, families, groups, communities and organizations.

CO5 . Developing the ability to involve the client system in the problem solving process, utilizing skills of social work intervention, Develop skills in documenting and utilizing community resources both governmental and voluntary.

CO6. Reinforce belief in the inherent strength of the people to meet their needs and resolve problems

Gr. A (HRM)

DSE – HRM 1 Human Resource Development & Social Work in Industry

CO. 1: To understand the concept of human resource development.

CO. 2: Understand the organizational, societal and individual costs and benefits of training and development along with its different types.

CO. 3: To study the role and functions of HRD manager.

CO. 4: Understanding the concept of human needs.

CO. 5: Summarize the issues of intervention and application of social work methods.

DSE – HRM 2 Human Resource Management & Industrial Relations

CO. 1: The understand concept of human resource management.

CO. 2: Explain fundamental concepts, objectives, process of HR planning.

CO. 3: To understand established the rules and regulations for maintaining an equitable wage and salary system.

CO. 4: Analyze core issues, policies and practices surrounding employee relations.

CO. 5: Understanding industrial relation machinery.

DSE – HRM 3 Labor Welfare & Labor Laws

CO. 1: To Understand the cocept of Labor Welfare.

CO. 2: To know the types of labour welfare.

CO. 3: To learn about welfare and quality of life.

CO. 4: To get acquainted about history of labour laws.

CO. 5: To discuss the different labor laws.

MSW-I (Sem. I)

Course Outcomes:

(Subject and Unit wise)

CC 4.1 Social Welfare Administration

CO. 1: To know the concept of human resource development in context to social welfare administration.

CO. 2: To be aware of basic managerial skills.

CO. 3: To get awareness about civil society and corporate governance.

CO. 4: To understand the legal matters in administration.

CO. 5: To understand financial administration.

CC 4.2 Project Implementation and Communication Media

CO. 1: To understand the concept of project development.

CO. 2: To gain the knowledge about project implementation.

CO. 3: To understand the organizational communication.

CO. 4: To gain knowledge about various audio video media.

CO. 5: To acquainted about professional written communication.

CC 4.3 Social Planning and Social Legislation

CO. 1: To acquaint with the knowledge of social policy and planning

CO. 2: To acquaint with five years plans and programs.

CO. 3: To study the welfare schemes and programs.

CO. 4: To study legislation related to health

CO. 5: To study the legislation related to community development

CC 4.4 Research Project – Report / Term Paper

CO1 The research project offers students an opportunity to plan a study, prepare research tools, collect data in the field, analyze the data, and write up the project under the guidance of the faculty.

CO2. The topic of research must be related to the area of social work. Ethical norms and Concerns in research, plagiarism policy of the institute and University, must be adopted.

CO3. The research project shall be based on quantitative research methods. However a mixed method approach, making use of both quantitative and qualitative data may also be permissible.

4.5 Field Practicum (Field Work)

CO 1. Understanding the agency as a system-its philosophy, thrust, objectives, structure and management of service / programmes.

CO2. Developing skills in documenting and utilizing community resources both governmental and voluntary.

CO 3. Developing ability to work as a member of a team and make conscious use of professional values and ethics.

CO4. To develop enhanced practice skills and integrate learning and develop skills to analyze the impact of the wider social system on individuals, families, groups, communities and organizations.

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Gr. A (HRM)

DSC-HRM 4 Human Resource Development and Corporate Social Responsibility

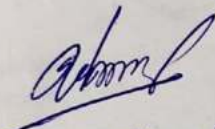
- CO. 1: Learn the HRD subsystems.
- CO. 2: To understand industrial psychology, organizational behavior.
- CO. 3: To study competency mapping and organizational development.
- CO. 4: To understand the concept of Corporate social responsibility, CSR policy.
- CO. 5: To study CSR and community development.

DSC-HRM 5 Human Resource Management & Trade Union

- CO. 1: Study the concept of HR audit, HR research
- CO. 2: To understand performance management system.
- CO. 3: Interpret analyze performance appraisal.
- CO. 4: To learn about trade union.
- CO. 5: To understand the management of trade union.

DSC-HRM 6 Social Security & Labour Laws

- CO. 1: To understand concept of social security.
- CO. 2: To study the problems of industrial labors in India.
- CO. 3: To learn about the challenges before employees, employee's assistance program.
- CO. 4: To know how to safeguard employee by proving PF, gratuity and pension scheme.
- CO. 5: To develop understanding about Industrial relations code.


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